

# The Demographics



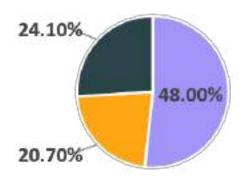
### **Diversity and Inclusion**

#### **Inclusivity**

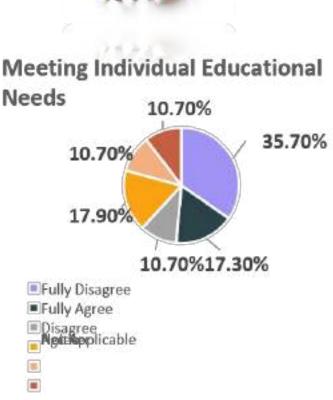
When schools provide special attention to or meets individual social/psychological needs, enforces a non-discrimination code, or/and has the proper infrastructure for those in need.

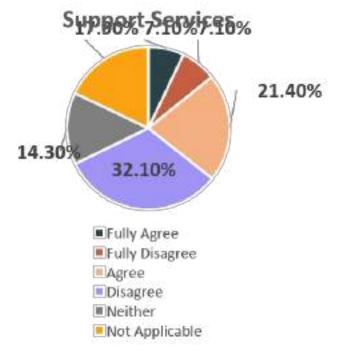
Around 68.9% of all respondents feel represented in respect with ethnicity, race, religion, etc. in the content of the curriculum, while around 30% felt unrepresented at least once

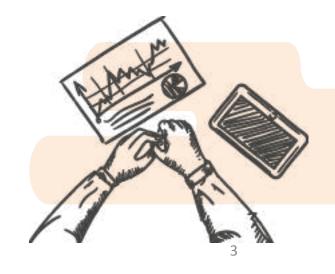
#### Discussions about Diversity and Inclusion at School





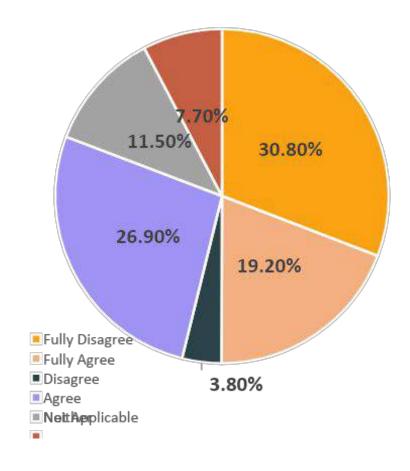


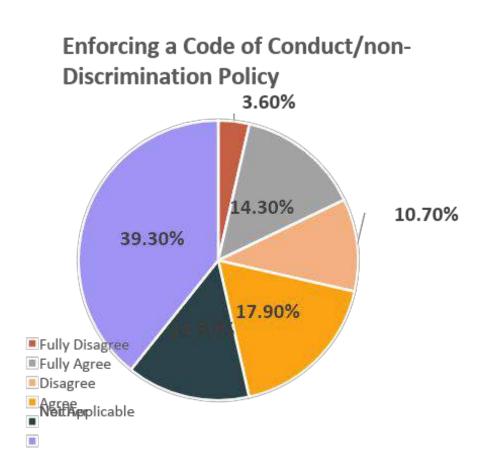




### **Diversity and Inclusion**

#### Procedures for taking students' views







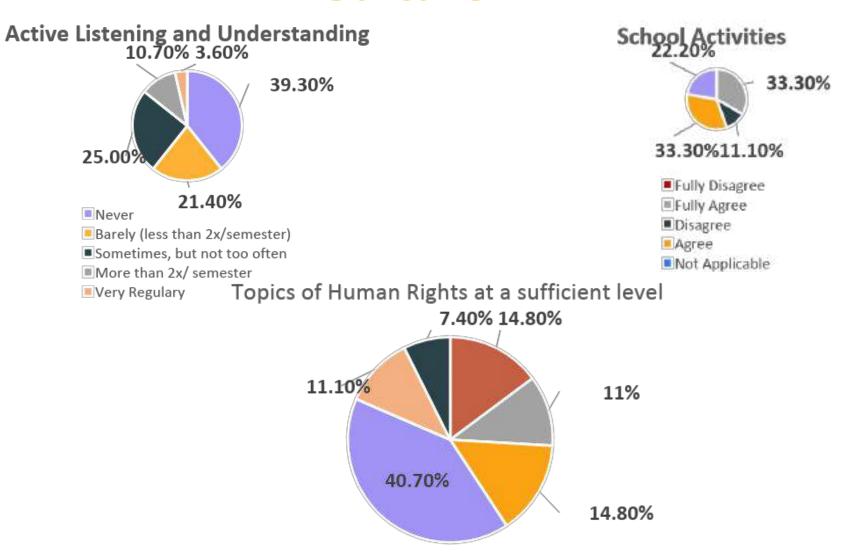
# Diversity and Inclusion (Experts' Views)

- There are always students in different institutions who require special facilities and more attention
- Education needs vary, but most commonly are cultural, financial, mental, and physical needs.
- Instructors believe that they need more facilities and trainings to help them better deal with students of special needs
- Inclusive environments are usually created by initiatives from instructors and students, but it's not directly offered by institutions
- Biggest gaps are:

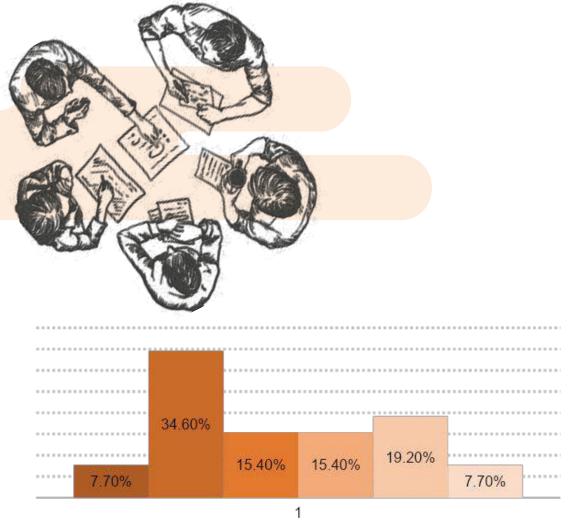
Lack of motivation to exert efforts due to he weak compensation structure.

Lack of training and facilities

# Solidarity, Empathy, and Democratic Culture



■Fully Disagree
■Fully Agree
■Disagree
■Agree
■Not Applicable
■Neither



Possibility to express views

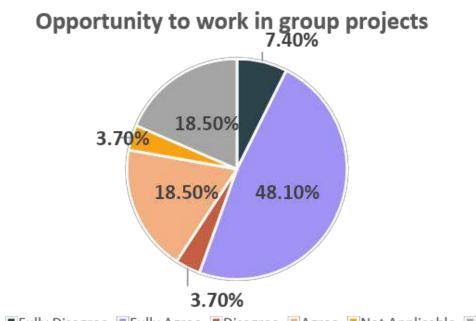
■Fully Agree ■Agree

■Neither Agree nor disagree

Disagree

Fully Disagree

Not Applicable



■Fully Disagree ■Fully Agree ■Disagree ■Agree ■Not Applicable ■
Neither



# Solidarity, Empathy, and Democratic Culture (Experts' Views)

• Students are well represented through formal and informal means (Student Unions and

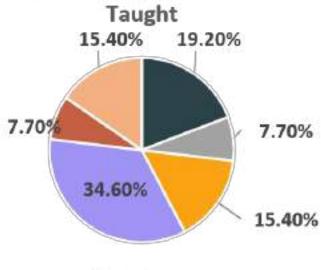
#### **Associations**)

- Courses in the curriculum don't measure students from a Human Rights' lens
- Most obvious limitations of the national educational system:
  - Financial limitations
  - Lack of awareness & training
  - Overloaded curricula that doesn't leave room for solidarity, empathy, or the student life



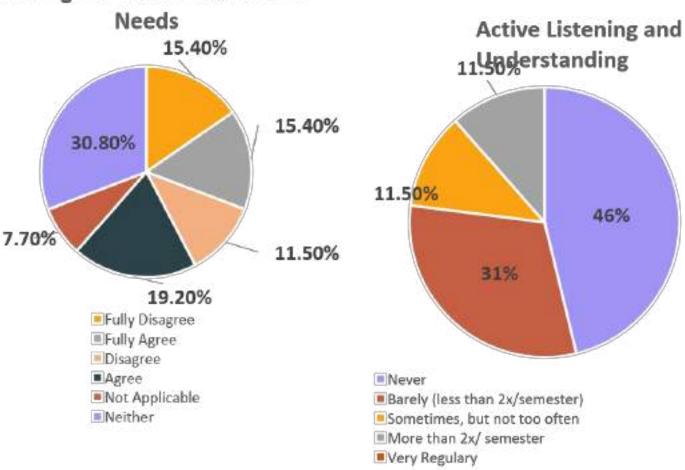
# Social Identity and Reflection

## Social and Cultural Perspectives are Embedded in the Courses

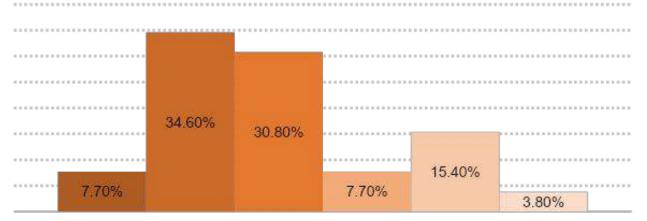




#### Meeting Individual Educational

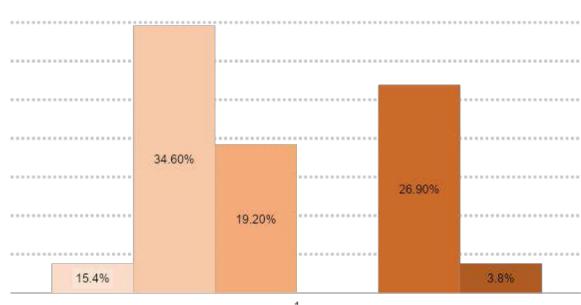






I have been taught to equally appreciate men and women

■ Fully Agree
■ Agree
■ Neither Agree nor disagree
■ Disagree
■ Fully Disagree
■ Not Applicable



teachers/professors use multiple approaches to consistently monitor students' understanding

□ Fully Agree □ Agree □ Neither Agree nor disagree □ Disagree □ Fully Disagree □ Not Applicable



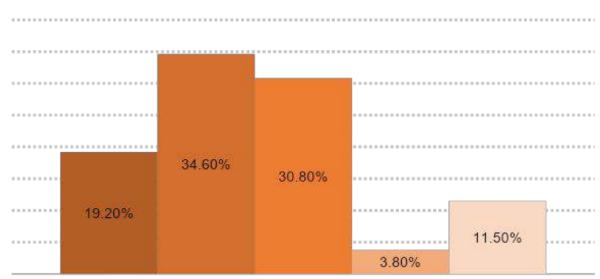


# Social Identity and Reflection (Experts' view)

- Students facing obstacles due to their sociocultural background are expected to deal with them on their own and are not supported by the institutions.
- Instructors are not trained to deal with students of different cultures and believe they don't need to be.
- Social Identity is embedded in some courses and directly delivered to others in order to think deeply about cultural norms, social issues, and their impact on identity

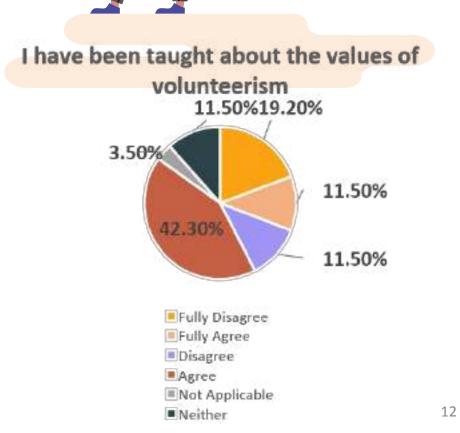


### Volunteerism

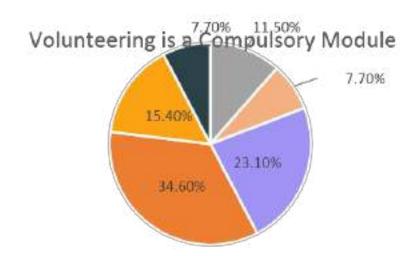


### My civic and social skills have enhanced

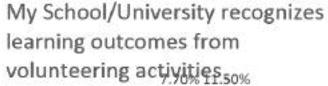


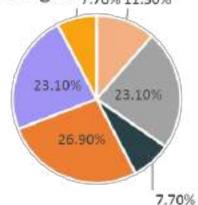












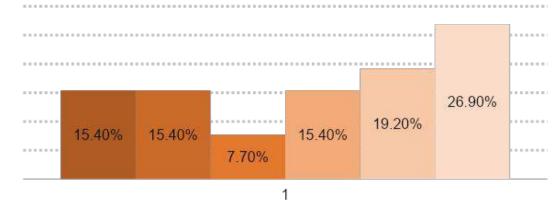


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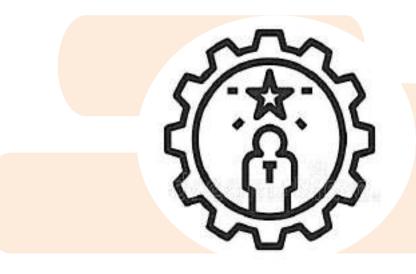
#### Volunteering is part of placement modules

■ Fully Agree
■ Agree
■ Neither Agree nor disagree
■ Disagree
■ Fully Disagree
■ Not Applicable



### Volunteerism

(Experts' View)

















Volunteerism helps develop students' personalities and expand their knowledge

Volunteerism promotes life skills and links theory to real world issues.

Educational institutions highly encourage volunteerism and often provide funds for activities and events

Formal curriculum doesn't include volunteering modules or community service projects

Students don't receive any official credit from their institutions for their voluntary work











